

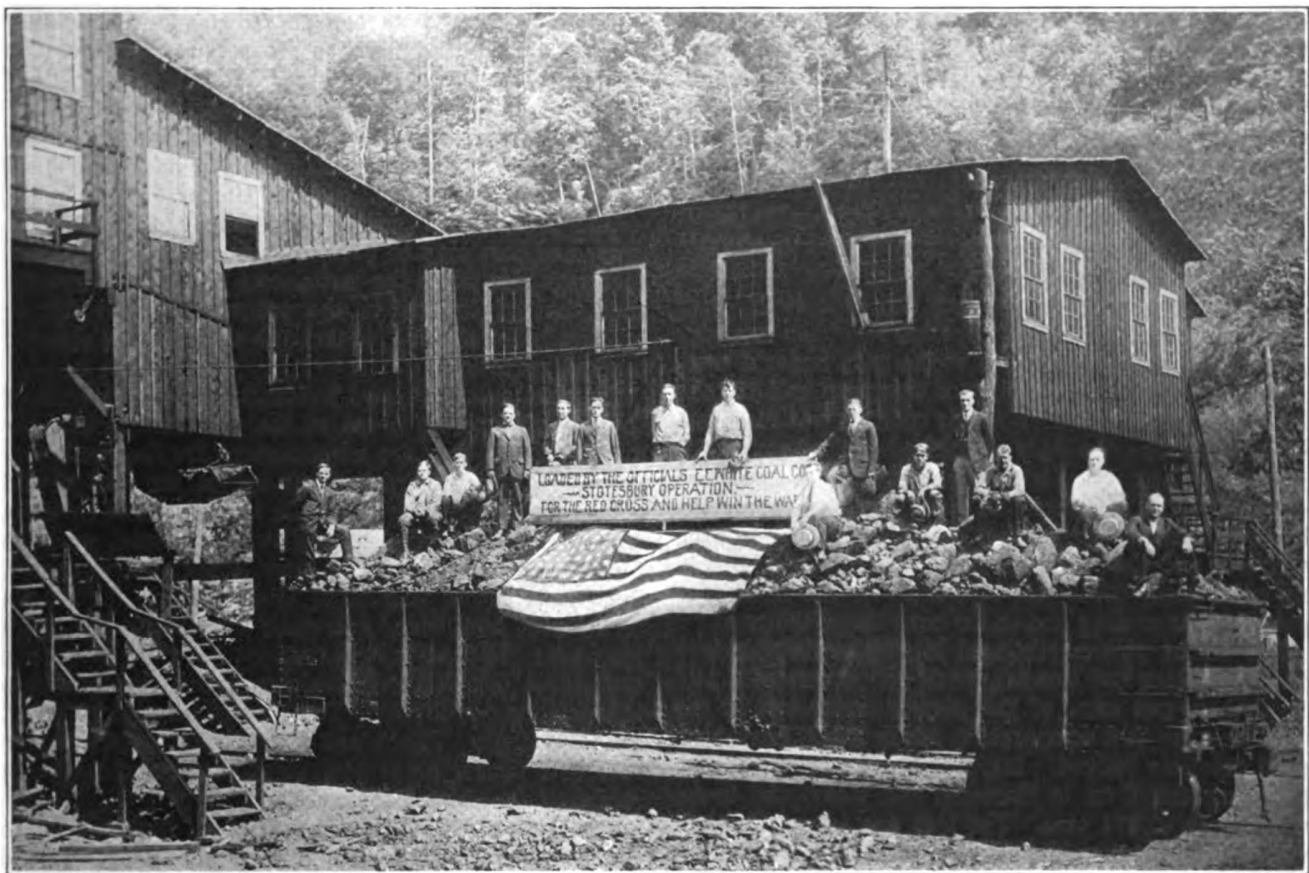
throughout the United States speaks volumes for the success of the partnership, which has taken its place with the leaders in the development of the industry.

Mr. Garcia's specialty is to examine and report on coal mines and to direct the operation of properties. To assist in solving the problem of big tonnage, Allen & Garcia designed a cage to meet the most exacting conditions. This item of coal mining development is cited as it exemplifies the part Mr. Garcia is taking in making coal history. Quoting his words: "If we can help in any way to better the conditions of the industry, make min-

ing safer, or improve our methods, it is not only our duty to do so, but our pleasure as well."

In spite of his devotion to his many duties, Mr. Garcia has still found time to contribute various articles on coal mining and kindred subjects to the trade and technical journals and mining societies. He takes a good grip on the joys of life and plays the game like a man. He is a member of the University Club of Chicago, the Engineers' Club of Chicago, and the Western Society of Engineers. He is married, and the father of two children—a boy of 14 and a girl of nine.

Novel Scheme for Boosting Production



OFFICIALS GAVE UP THEIR SUNDAY TO LOAD COAL AND SET AN EXAMPLE FOR GREATER PRODUCTION; PROCEEDS WENT TO THE RED CROSS

J. T. Morris, superintendent of the Statesbury operation of the E. E. White Coal Co., operating at Glen White and Statesbury, W. Va., employed a novel scheme of getting more coal out by using all of the officials at the plant on Aug. 4. It is true, of course, that Sunday should be observed, but, as he puts it, "Our boys in the trenches work on Sunday, so it won't hurt us." The autos were left in the garage that day and each man went after the coal with the true spirit of the citizen who wants to do his part.

The scheme was put up to C. R. Stahl, assistant to the general manager, and he was asked what he thought about it. His answer was characteristic of the man who can see things at a glance for their true worth. "Fine," he said; "I'll load five tons with you."

So there you have the scheme. Each official was to load five tons of coal in addition to his regular work, and on Sunday at that. Through the generosity of E. E. White,

president and general manager, and the efforts of his loyal men, the proceeds go for the benefit of the American Red Cross and to help win the war, as the banner on the loaded car of coal in the illustration shows.

Those men who loaded five tons each were L. C. R. Stahl, assistant to the general manager; J. T. Morris, superintendent; E. T. Lilly, mine foreman; Tom Wattis, Bill Wattis, Edward Hylton, R. L. Spease, William Dover, assistant mine foremen; Charles Crews, chief electrician; J. K. Hodges, store manager; S. L. Deck, outside foreman; G. E. Rowe, warehouse clerk; James Hewitt, mining engineer; and Moscoe Duncan, timber foreman. Frank Thompson, motorman, and Claude Vaughan, brakeman, volunteered to haul the coal.

If every official in similar positions would each load five tons, the State of Virginia would have 300,000 tons to its credit from this source alone.